I. Introduction

1. 2002 NetACT Meeting (held August 2002 at African Bible College)
   a. Rev. Christo Greyling gave an abbreviated form of his week long HIV/AIDS Awareness Seminar to those attending the Annual 2002 NetACT conference which was well received by all those in attendance.
   b. Prior to this conference, this seminar in its entirely had been presented to two NetACT institutions, Murray Theological College at Morgenster, Zimbabwe and Justo Mwale Theological College (JMTC) in Lusaka, Zambia. Both institutions gave very positive accounts of their training sessions and recommended to the conference that this program be presented to the entire NetACT network institutions.

2. A committee was elected from the conference attendees as follows:
   - Amon E. Kasambala
     Justo Mwale Theological College
   - Wilbert Runyowa
     Murray Theological College, Zimbabwe
   - Janet Brown (Committee chairman)
     African Bible College

II. Plan of Action (Module 1)

1. The committee was commissioned by the NetACT 2002 Annual Conference to review the possibilities and alternatives and come up with the most feasible plan to:
   a. Train all of the NetACT facilities with Module 1
   b. Make plans to begin the implementation of Module 2.

2. Several options were considered:
   a. Hire trainers who have already been trained (as noted previously, this is not feasible due to the high - $2000 Rand per day charge for their services)
   b. Submit people from within the NetACT organizations who could be trained. (2 individuals from each organization was proposed)
   c. Discussion regarding these options developed into the following idea:
      i. Due to the assurance of Christo Greyling that many who would like to be trained would not meet their stringent requirements, it seemed feasible to send only two candidates, a male and a female who would be able to complete the training.
ii. These two candidates would attend the training, and then proceed to train the remaining NetACT facilities.

iii. It was determined that Amon Kasambala and Janet Brown would be the candidates for this first training session.

3. From these discussions the following goals were identified:
   a. 2 facilitators (one male, one female) will be trained as official HIV/AIDS trainers and facilitators.
   b. All NetACT facilities will have received module 1 training by the end of this fiscal year (ending August 2003)
   c. Plans for Module 2 will be considered and researched with a plan to be ready for submission at the next NetACT conference 2003 or before.

III. Action Taken: (Module 1)

1. Trainers Trained by Christo Greyling in Johannesburg
   a. Amon Kasambala
   b. Mrs. Grace Banda
     i. Due to unforeseen events, Janet Brown was not available to receive the training of trainers and it was determined by the committee that Mrs. Grace Banda (ABC HIV/AIDS counselor and HBC Coordinator) would take her place.

2. Once trained, schedules were synchronized and the following schedule of training activities was developed:

<table>
<thead>
<tr>
<th>Institution:</th>
<th>Trainer:</th>
<th>Dates of training:</th>
</tr>
</thead>
<tbody>
<tr>
<td>African Bible College</td>
<td>Kasambala/Banda</td>
<td>21-25 April 2003</td>
</tr>
<tr>
<td>Nifcott (Nkhoma Institute for Continuous Theological Training)</td>
<td>Mrs. Banda</td>
<td>12-16 May 2003</td>
</tr>
<tr>
<td>RITT (Reformed Institute for Theological Training)</td>
<td>Mrs. Banda</td>
<td>2-7 June 2003</td>
</tr>
<tr>
<td>Hefisba Theological School, Mozambique</td>
<td>Mrs. Banda</td>
<td>16-20 June 2003</td>
</tr>
<tr>
<td>University of Stellenbosch</td>
<td></td>
<td>? November 2003</td>
</tr>
</tbody>
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It was determined by Dr. Hendriks, NetACT Executive Director, that Rafa Consulting would not participate in the training programs.

IV. Results of Action Plan: (Module 1)

1. The two-fold charge given to the HIV/AIDS Committee was:
   a. Train all of the NetACT facilities with Module 1

2. Result:
   a. All institutions compliant and trained except for the University of Stellenbosch
      i. See attached reports from each institution

3. Make plans to begin the implementation of Module 2.
   a. Discussions underway regarding ideas for Module 2

V. Challenges Experienced
1. Coordinating time schedules for people in various institutions was difficult since all of the participating institutions were using their own school schedule.
   a. This problem was magnified when trying to fit Rev. Kasambala’s and Mrs. Banda’s schedules into those of other institutions

2. Financial Difficulties
   a. Although NetACT agreed to fund this project, each institution found it difficult to come up with their own funding prior to reimbursement
   b. Transportation via flying which was necessary for some institutions was very costly
   c. Reimbursement difficulties persisted for several months

3. Language/communication difficulties
   a. Some institutions were less than expedient in their communication with the HIV/AIDS Committee regarding scheduling, etc.
   b. Hefsiba required translation into Portuguese which added to the cost of their program
   c. It was recommended by Nifcott that the materials also be translated into Chichewa for use with trainers and trainees who were not fluent with English.

4. Coordination of committee
   a. Due to the fact that all committee members were located in differing countries, all communication was done by e-mail, except when they were together for actual seminars, etc. Although this was workable, it did account for some difficulties that accompany e-mail communication, which can be avoided when dealing with people face-to-face.
   b. Due to the overly busy schedules of those involved, it would have been impossible to accomplish the goals if less than two individuals had been trained.

VI. Recommendations for Module 2

1. After completing Module 1, it is agreed that Module 2 should address the following components:
   a. Home Based Care
   b. Orphan Care
   c. Gender Sensitive Issues
   d. Counselling
   e. Equipping Pastors

2. Potential ways of moving forward to accomplish the above needs:
   a. Develop a conference similar to Module 1 to be presented at all NetACT institutions
   b. Solicit contributions from experts in each of these areas to present a chapter for publishing in a work to be compiled and edited by the 2003-2004 HIV/AIDS Committee